



Highworth Warneford School

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TEACHER OF SCIENCE

Main Professional Scale

Highworth Warneford School is a successful 11-16 mixed comprehensive school of around 930 students, serving the Wiltshire market town of Highworth and the surrounding area. The school has a proud tradition of academic excellence, which is coupled with outstanding pastoral care, to ensure that each student is recognised as an individual and given the opportunity to thrive and reach their potential.

The school has a very good reputation locally and promotes itself to the community as a “modern school with traditional values”. Central to this is ensuring that students get a high-quality learning experience in the classroom, which is underpinned by excellent behaviour and attitude from the students.

This is coupled with a desire to prepare them for the outside world, with an excellent programme of careers advice and PSHE, along with a large range of clubs, trips and other extra-curricular opportunities. The Creative Arts all flourish, with a wide variety of performances, workshops and exhibitions. We also have a full range of sporting opportunities, with regular success at local, regional and national levels. Other activities, such as the Duke of Edinburgh’s Award, are highly valued by the school community and have high participation rates. It is expected that all staff make a contribution to our enrichment programme.

From September (or April) 2019 we are looking to appoint a teacher of Science to teach the full age and ability range, including GCSE. A Biologist would be preferred, but any specialism would be considered. This is a full-time permanent post.

The Science Faculty is a strong and highly professional team who work effectively together. There are 10 full-time or part-time staff (some of whom have other responsibilities), and 2 technicians. All pupils study Science to GCSE level, with the most able following a Triple Science course as part of their options.

The pastoral system is a particular strength of the school and is based on year teams. The role of form tutor is seen as absolutely key and our teachers recognise that this as an integral and vital part of their responsibilities. Throughout the school there is an ethos of hard work, supported by care, consideration and respect for others.

The school is committed to the development of its staff: to support them to further their career, progress professionally and, very importantly, to develop their leadership skills. For example, we encourage colleagues to get involved in NPQML, NPQSL and NPQH courses.

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I hope that, after reading the information about the school and the post, you are interested in making an application. It really is an excellent school to work in and we are very excited about welcoming a new person onto our outstanding and friendly team.

If you want to have an informal chat or visit the school before making a decision about applying, then please do feel free to contact me.

A handwritten signature in cursive script that reads "A. Steele".

Andy Steele
Headteacher
January 2019